



**Johannes Willms**

Studied Science of Education, Sociology, Economic- and Socialpsychology, University Göttingen.  
Dialogic Consulting, Integral Gestalt Approach, Reinhard Fuhr and Martina Gremmler-Fuhr.

Education in Supervision, Gestaltcenter Göttingen.  
Education Organizational Development, IGOR-Frankfurt/Main.

Certified Coach. Immunity to Change Approach since 2011.  
Prof. Robert Kegan, Dr. Lisa Lahey, Minds at Work. Cambridge MA.

Leadership Circle Faculty Europe.  
Ambassador for the german speaking countries.

Trained in different approaches for Change Management and Bildung.  
(Open-Space, LeadershipAgility, Leadership Development Framework, subject-object interview, ...).

Johannes is an executive coach who works with leaders committed to their own development. His approach supports personal and professional development at the same time. The coaching Johannes provides helps to realize a new quality in Leadership, leading to more personal satisfaction and better bottom line results.

Johannes started his consulting practice in 1999 with communication training and personal development in the health care system. Where the stakes were high and crises is the daily business he helped his clients to turn tough challenges into meaningful conversations. From the early beginning he facilitated conversations for organizational change. Today he provides large scale learning programs that integrate individual and collective development to create a common future. He helps his clients to thrive in a complex leadership environment and create cultures for learning, innovation and growth. His work is based on a dialogic approach for transformative learning which he has learned from pioneers in the field. He is passionate to increase our understanding of transformative learning which makes him talk at conferences and serve in the professional education of coaching as well.