



## **Johannes Willms**

Executive Coach Facilitator Consultant for Organizational Development  
Focus on Leadership Development and Transformative Learning.

Coaching for Leaders and Leadership Teams. Leadership Trainings.  
Design and delivery of Organizational Development and Culture Transformation.

Certified Coach. Coach Trainer Immunity to Change. Faculty Minds at Work, Boston.  
Trainer and Mentor Leadership Circle Assessments. Leadership Circle Faculty Europe.

Studied Science of Education, Sociology, Economic- and Social Psychology, University Göttingen.  
Dialogic Consulting, Integral Gestalt Approach, Reinhard Fuhr and Martina Gremmler-Fuhr.

Certified for Leadership Development Framework, Leadership Agility, SOI, Open Space.  
Lives in Göttingen, Germany. Working Language English, German.

Johannes works with leaders committed to their personal and professional growth. His clients are Leaders of international businesses or the companies top talents. Johannes focus is Leadership Effectiveness in a complex and challenging environment. The coaching he provides helps to find new ways and step up towards better collaboration, better business results and higher personal satisfaction.

Johannes started his practice in 1999 with communication training in the health care system. Where the stakes were high and crises is the daily business he developed an authentic coaching style to turn tough challenges into meaningful learning. His work is based on a dialogic approach for transformative learning which he has learned from pioneers in the field. Today he provides large scale learning programs that integrate individual and collective development to create a common future. He helps his clients to create cultures for learning, innovation and growth.

Johannes is passionate to increase the understanding of transformative learning which makes him talk at conferences, writing articles and serve in coach education as well. He is a dad for three grown ups and loves to hike up the mountains with the whole family and ski downhill. Johannes finds inspiration in art exhibitions, concerts and good conversations.